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FOR IMMEDIATE RELEASE

Empowering Leaders for the Future: MetaAgility® Charts a Path for Leadership in a Post-COVID World

Byron Bay, 28th November, 2024 – In a world where over 50% of leaders¹ report feeling unprepared for their next big challenge, and return-to-office mandates are creeping back into the workplace, Australian-developed MetaAgility® is setting a new standard for leadership development. Created by TheNXT, this groundbreaking assessment tool is the product of a five-year research project launched during the pandemic, aimed at understanding and supporting leaders navigating the recovery arc of post-COVID workplaces.

The research delved into the unique challenges of globally remote, hybrid, and increasingly complex teams, capturing the evolving demands on leaders across industries. By addressing the critical skills needed to thrive in this environment, MetaAgility® equips executives with the agility, resilience, and strategic foresight required to lead in today's dynamic workplace.

Shaping Leadership in Australia's Most Vital Sectors

As Australia faces transformative transitions in mining, energy, and government, the demand for visionary and adaptive leaders has never been greater. These sectors present specific challenges that MetaAgility® is uniquely equipped to address:

- **In Mining**, where leaders must balance environmental sustainability, economic imperatives, and technological innovation while navigating regulatory complexity.
- **In Energy**, as leaders steer the transition to renewables and net-zero targets, requiring a deft hand in managing stakeholder interests and driving operational change.
- **In Government**, where public trust, policy agility, and inclusive growth are paramount in a rapidly evolving socio-political landscape.

MetaAgility® provides leaders in these sectors with tailored frameworks to build team resilience, manage complexity, and ensure organisations are prepared for the future.

A Tool Designed for Post-COVID Recovery and Beyond

"MetaAgility® was born out of a recognition that leadership was being fundamentally redefined during the pandemic," says Peter Holliday, Co-Founder of TheNXT. "Our research sought to understand how leaders could thrive amidst the uncertainty of globally distributed teams, hybrid working models, and an unprecedented pace of change.

As Australia approaches an election year and industries brace for continued transformation, the need for visionary leaders is more critical than ever. MetaAgility® offers a powerful framework to empower leadership teams, ensuring the resilience and sustainability of Australia's critical industries in an evolving world.

MetaAgility®'s launch includes a [free whitepaper](#) unpacking the principles behind this transformative tool, available at MetaAgility.co.

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MetaAgility



Quotes from Customers:

"Working with MetaAgility® tools has been a game-changer. Their approach to integrating above-the-line (tangible and practical) and below-the-line (mindset and interpersonal) practices, combined with their expertise in both Agile and Vertical Development, significantly enhanced our project delivery.

The result was not just improved project economics and sustainability outcomes, it was a more cohesive and resilient team capable of navigating complexity and uncertainty, and helped us develop future leaders of the mining industry."

- **Andrew Mooney, former General Manager at mining giant BHP.**

"I took the assessment and was delighted by how the process, the questionnaire, and the report were all so well-designed-clear, informative, and easy to follow.

The process of initiating the assessment was also smooth and automated which is often a challenge for these kinds of assessments. I highly recommend taking the assessment or talking to Pete Holliday and Dave Yeates of MetaAgility if you are interested in taking your leadership to the next level."

- **Saman Attarian - Organisational Development and Leadership Coach**

About theNXT:

TheNXT is an Australian organisation dedicated to enhancing leadership effectiveness and organisational adaptability in the face of complex challenges. They focus on developing scalable solutions that enable leaders, teams, and organisations to become more adaptive, collaborative, innovative, and resilient amidst constant uncertainty and change.

A central offering from TheNXT is their MetaAgility® framework, which integrates various leadership theories into a new paradigm for organisational leadership. This framework is designed to help leaders transcend traditional limitations and better navigate complex environments.

Additionally, TheNXT produces the "[What's NXT Podcast](#)," featuring discussions with thought leaders on topics such as leadership, innovation, agility, and change.

