



MOR. Healthcare Calls for International Recruitment to Bridge Australia's Nursing Shortage: A Permanent Solution to a Growing Crisis

Australia, 9th of April – MOR. Healthcare, a multi-award-winning healthcare recruitment agency, is calling for a shift towards permanent international recruitment as a solution to Australia's chronic nursing shortages. With over 17 years of international nursing recruitment experience between the UK and Australia, MOR. Healthcare is committed to long-term solutions rather than temporary fixes.

As Australia faces a critical shortage of nurses, with projections indicating the need for 125,000 additional nurses by 2030, healthcare providers across the country have increasingly relied on temporary staffing to fill gaps. However, MOR. Healthcare believes this approach is a short-term band-aid that fails to address the root cause of the crisis.

"While temporary staff can offer short-term relief, the long-term success of Australia's healthcare system relies on permanent, committed nurses," says Javiera Ski, Founder and Director of MOR. Healthcare. "International permanent placements are the key to building a sustainable, high-quality workforce. We need nurses who are invested in their roles, who can grow within the system and provide continuity of care."

17 Years of International Experience

With 17 years of international experience in nursing recruitment across the UK and Australia, Javiera Ski has honed an unmatched understanding of the global healthcare workforce and the challenges faced by both healthcare professionals and employers. Her expertise enables MOR. Healthcare to recruit highly skilled nurses from aligned countries, ensuring they meet Australian healthcare standards and are ready to contribute immediately.

"Having worked both in the UK and Australia, I've seen firsthand the challenges nurses face when transitioning to a new country and the significant impact permanent recruitment has on long-term healthcare outcomes," says Javiera. "Our goal is to connect healthcare providers with dedicated, qualified nurses who can thrive and make a lasting impact in the Australian healthcare system."

Sourcing World-Class Talent to Meet Australian Standards

At MOR. Healthcare, we go above and beyond to source only world-class nursing talent from countries that are aligned with Australia's high standards of healthcare. Our recruitment process ensures that every nurse we place meets the qualifications and experience required to seamlessly integrate into the Australian healthcare system. This means they hit the ground running and can start providing exceptional care from day one.

"We are selective in our recruitment process, only sourcing nurses from countries with healthcare systems that align with Australia's standards," says Javiera. "Our international recruits are not only highly skilled but are also ready to contribute immediately to the healthcare workforce."

Supporting Nurses Beyond Recruitment with MOR. Relocation

To ensure a smooth transition for international recruits, MOR. Healthcare has partnered with MOR. Relocation, a sister company offering a free concierge service to support international nurses as they relocate to Australia. From setting up bank accounts and private health insurance to finding housing and assisting with school placements for families, MOR. Relocation provides a comprehensive suite of services to ensure international recruits arrive confidently and are well-equipped to thrive in their new environment.



“Moving to a new country can be overwhelming, especially when you’re not familiar with the systems and services,” says Catalina Mora, Partner at MOR. Healthcare. “With MOR. Relocation, our recruits have the peace of mind knowing they have a dedicated support specialist guiding them every step of the way. This seamless relocation process allows them to focus on their new role and contribute to the healthcare system immediately.”

Permanent Recruitment: A Sustainable Solution

As Australia’s demand for healthcare professionals grows, MOR. Healthcare continues to focus on international permanent placements, which provide stability and a long-term solution to the nursing shortage. The agency’s success is built on a model that not only fills vacancies but also invests in the future of the Australian healthcare system by attracting and retaining skilled, qualified nurses who are eager to make a lasting impact.

“We’re proud to be part of a movement that is changing the landscape of healthcare recruitment in Australia,” says Javiera. “By choosing permanent international recruits, we’re not just filling positions – we’re building a stronger, more resilient healthcare system for the future.”

About MOR. Healthcare

MOR. Healthcare is an award-winning recruitment agency specialising in sourcing and placing permanent nursing professionals in Australia’s healthcare system. With over ten years of experience, the company has built a reputation for excellence in delivering high-quality, skilled healthcare staff to meet the country’s growing demands. MOR. Healthcare is committed to creating sustainable workforce solutions that contribute to the long-term success of Australia’s healthcare sector.

Contact Information

MOR. Healthcare

Email: mor@morhealthcare.com.au

Website: www.morhealthcare.com.au

Phone: (03) 4433 1841

MOR. Relocation

Email: help@morrelocation.com.au

Website: www.morrelocation.com.au