



## Press Release – April 6 2023

### 1<sup>st</sup> Executive Appointed to Global Interim Management Group

Melbourne based Executive Search and Recruitment specialist, 1<sup>st</sup> Executive, has been appointed as the exclusive partner for Australia and New Zealand by IXPA Global Executive Solutions as both parties seek to expand their interim management services internationally.

IXPA has 19 office locations serving 29 countries across five continents. The group has expanded significantly in recent years as the market for interim executives continues to grow. The appointment of 1<sup>st</sup> Executive represents the latest addition to the group

IXPA founder, Dr Harald Wachenfeld said “International companies regularly approach us to provide interim management services across borders. Our international network means that we can provide local talent in many national markets while serving the needs of the origin country locally. Our partners collaborate on assignments and we have already made interim placements in Australia through 1st Executive. It’s a perfect example of how we help in the country of the client’s HQ and in the subsidiary country at the same time”

Andrew Thoseby, CEO and Director at 1<sup>st</sup> Executive in Melbourne added, “The demand for experienced and talented, self-starting interim executives is really growing in Australia and New Zealand. International companies operating in Australia & NZ may take their time over a permanent search or have specific challenges that they need addressed by someone with situational experience they don’t have in their leadership teams. The pool of interim managers in Australia and New Zealand is ideally placed to meet these needs. Conversely, Australian businesses setting themselves up or expanding overseas will certainly benefit from the local knowledge and talent pools of IXPA partners.”

Thoseby and Wachenfeld also agreed that the Covid19 pandemic had made the flexibility of interim roles more appealing to senior executives, and sees interim managers more likely to be used by medium to large organisations around the world.

**Office locations across 5 continents:** [Australia](#), [Austria](#), [Belgium](#), [Canada](#), [China](#), [Czech Republic](#), [France](#), [Germany](#), [Hong Kong](#), [Ivory Coast](#), [Italy](#), [Netherlands](#), [New Zealand](#), [Senegal](#), [Singapore](#), [Slovakia](#), [Spain](#), [Switzerland](#), [Taiwan](#), [UK](#), [USA](#)

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